

07 27 2010 Work Session

New Business

1. [12:30 - 12:40 PM School Board Comments](#)

Minutes: Margaret Lofton inquired if children of public service employees in high risk positions can be allowed an early enrollment option to Magnet, Choice and Charter Schools. School Board Attorney Wes Bridges will look into the legality of her request.

Tim Harris reported that the Central Florida Public School Boards Coalition meets at the Orange County Public School Offices in Orlando where the district has computers available for job applicants in the lobby area. He suggested that this would be good concept for our district. Dr. McKinzie reported that our schools have designated computers in the office for parents.

Hazel Sellers asked if staff was going to participate in the Coalition's Best Practices on August 9th. Dr. McKinzie commented that this is a bad time of the year for district staff. Our focus is to have everything ready for the beginning of a new school year. A better time would be September or October. Kay Fields will have a letter sent to the Coalition suggesting a later time for the Best Practices.

Board Agenda Review

2. [12:40 - 1:00 PM Review Agenda of July 27, 2010 School Board Meeting](#)

Attachment: [8-17-10 Board Agenda.pdf](#)

Minutes:

C-72 - Project #R-01326 - District Office / Title 1 - Renovate Office Area Layout.

Dick Mullenaux asked for the start date of the project. Fred Murphy, Assistant Superintendent of Facilities and Operations, stated it is a flexible schedule because work

at schools has top priority.

3. [1:00 - 1:10 PM BREAK](#)

Discussion

Item 4

4. [1:10 - 1:20 PM FSBA Litigation Challenging Class Size Penalties](#)

Attachment: [FSBA RESOLUTION.pdf](#)

Attachment: [Litigation Challenging Class Size Penalties.pdf](#)

Attachment: [RETAINER AGREEMENT.pdf](#)

Minutes:

School Board Attorney Wes Bridges reported that the Florida School Boards Association plans to initiate a law suit on the constitutionality of the Class Size Amendment, specifically the penalties that would be imposed by the Legislature on districts who are out of compliance. While he hasn't seen a draft of the complaint there are three counties that have signed on for this litigation to date: Miami Dade, Broward and West Palm. Mr. Bridges suggested that the School Board delay action until after the presentation to the School Board Attorneys Association.

Margaret Lofton asked if the suit addresses the lack of class size requirements for charter schools or if that was a separate litigation? Is there is a deadline to join?

Wes Bridges said he had not seen a date but it will come out from FSBA.

Mrs. Lofton asked if this item is on the Coalition's agenda?

Hazel Sellers did not think so. This is a constitutional amendment and districts have to abide by the Constitution.

Wes stated that the Florida School Boards Association is asking all school districts for \$1500 to help with litigation costs.

Dick Mullenax stated that the final cost could be more than the initial \$1500. He would like to have an estimated total cost.

Frank O'Reilly commented that Florida has a Constitutional amendment on class size, yet charter schools are exempt from the requirements. Are we in compliance?

Wes stated that the district has been in compliance in prior years but lost funding because one charter school was not. If we comply by classroom and

charters comply by school, we should be in compliance.

Dr. McKinzie shared that FADSS (Florida Association of District School Superintendents) has elected not to support FSBA on these issues. Their Executive Committee is sending a letter to the Attorney General.

Item 5

5. [1:20 - 1:30 PM 2010 Ballot Initiatives](#)

Attachment: [MEMO - Ballot Initiatives \(2\).pdf](#)

Minutes:

Mark Grey, Assistant Superintendent of Business Services, presented options available to the School Board.

- Do nothing.
- Request voters to pass the critical needs millage (0.25 mills) for a period of two years.
- Allow School Boards (Statute 1011.71 and .73) the ability to levy an additional millage for a maximum of four years.

The School Board has the authority to levy up to 10 mills. Tax values have decreased to a point below the 2006 average. Because property values have decreased 13.5%, there is a 10.9% reduction in the budget even though the millage rate increased. For example, the .25 millage will increase taxes on a \$71,000 homestead by \$17.96.

Tim Harris suggested we identify the programs that will be eliminated if the funds are not provided. Dr. McKinzie reported that Alachua County eliminated elementary art and music teachers and started the year without a middle school band program. This action was done prior to the ballot vote on the millage increase. The Alachua County Board and Superintendent felt this helped in the passage of their millage but they also lost quality staff in the process.

Several Board members agreed that the people of Polk County need to know what programs will be eliminated if the millage is not passed. Kay Fields asked how much money we hope to gain from the ballot initiatives. Mr. Grey reported that, based on current property values, 1 mill would generate \$28 million. However, we are restricted to only 96% of that for budgeting purposes. Kay Fields commented that voters will be presented two referendums for critical needs of the County on the upcoming ballot: Transportation and Education. Will the BOCC's transportation initiative affect our initiative? Mark Grey noted that sometimes when there is more than one taxing request, neither one is successful. Another option would be to wait until March or April of 2011 for a special election; however, the cost of a special election is approximately \$400,000. Dr. McKinzie commented that the Lake County School Board voted to wait.

The consensus of the Board was to delay requesting the critical millage until 2011 or 2012, and to raise public awareness of the potential loss of programs due to budget cuts.

Item 6

6. [1:30 - 1:50 PM Amend Salary Policy for Non-union Employees](#)

Attachment: [Amend Salary Policy for Non-union Employees 7-27-10 WS.pdf](#)

Minutes:

Ron Ciranna, Assistant Superintendent of Human Resource Services, reported that a step system was created and approved by the School Board several years ago. Unfortunately, the District was unable to fund the steps.

We would like to place internal applicants are on the same playing field as the external applicants at a cost of approximately \$30,000. This allows the internal applicant to receive the same pay as an outside applicant. Mr. Ciranna reported that the increase would not be automatic; the internal applicant would have to show their expertise in that area.

Item 7

7. [1:50 - 2:00 PM School Board of Polk County Voluntary Group Dental Insurance](#)

Attachment: [RFP Summary -dental.pdf](#)

Attachment: [RFP DENTAL-VISION RECOMMENDATION MEMO DR MCKINZIE 07 06 10 .pdf](#)

Minutes:

Joy Myers provided information on the results of the bids for the Dental Plan. Of the seven proposals received, the short list included Aetna, Signa, Delta Dental and Humana. After interviews by the sub-committee, Delta Dental was named the finalist.

No proposal submitted was less than what we currently pay for dental; they ranged from a 19% increase to a 30% increase. Our plan is experiencing some extremely heavy usage, the expenses are higher than what is coming in. Last year it ran at a 98% loss ratio, with only 2% to pay for any administrative cost. Normally there is about an 80%-85% loss.

Delta Dental does not have the 'missing tooth exclusion'. In most plans if you have lost a tooth prior to coming on to the dental insurance you can never have dental insurance to help you replace that tooth. This will help sell our plan, because the more we can increase the membership, the larger group we have to spread the risk over and the ability to keep the premiums down. In addition they have a huge network that will benefit our employees. They also

have a separate network called a Premier network (dentist can choose to be a normal network with a certain discount or a Premier network with a different discount).

Mr. Grey stated dental insurance is 100% voluntary. In the future he would like to look at a basic dental program funded by the district. Tim Harris asked about the percentage of experienced dentists versus the new dentists in this network. Joy will get back to him on an answer.

Item 8

8. [2:00 - 2:10 PM School Board of Polk County Voluntary Group Vision Insurance](#)

Attachment: [RFP Summary - vision \(2\).pdf](#)

Attachment: [RFP DENTAL-VISION RECOMMENDATION MEMO DR MCKINZIE 07 06 10 .pdf](#)

Minutes:

Eleven proposals on the vision plan were received and short listed to three finalists: Davis Vision, Solstice and Spectera. The Evaluation Committee recommends Spectera as the Vision carrier. Previously if you were getting a benefit from them you had to wait twelve months before you could utilize that service again. As long as it happens in the calendar year it does not matter if it has been twelve months from the date you had the prior service.

There is no rate increase.

Item 9

9. [2:10 - 2:20 PM Memo of Understanding for the Voluntary Public School Choice Grant-Lake County, Carolyn Bridges](#)

Attachment: [WS-Lake County MOU 7 27 10.pdf](#)

Minutes:

Item 10

10. [2:20 - 2:30 PM Revised Job Description for Paraeducator, Parent Involvement Grant \(English to Speakers of Other Languages\)](#)

Attachment: [Revised Job Description for Paraeducator, Parent Involvement Grant \(English to Speakers of Other Languages\) 7-27-10 WS.pdf](#)

Minutes:

Item 11

11. [2:30 - 2:45 PM Parent Portal Project](#)

Attachment: [9 - parent portal power point handouts.pdf](#)

Minutes:

Abdu Taguri, Assistant Superintendent of Information Services and Technology, stated that this project was initiated when the Strategic Plan was implemented. Parents receive a pin number from their child's school and can sign on at home to view current grades, attendance, balance of their lunchroom account, as well as a discipline history. Parents will also have access to past history on their child.

Tim Harris asked if this would give the parent the capability to check when their child enters and leaves a bus. Dr. McKinzie stated this can be done because we have a GPS system now.

Item 12

12. [Title III ESOL Continuation Grant Application](#)

Attachment: [Title III Impact Form 10-11.pdf](#)

Attachment: [Title III SB Summary 10-11.pdf](#)

Minutes:

Item 13

13. [PASBOC Grant Continuation Grant 2010-2011](#)

Attachment: [PAS 2010-2011 Funding -- Polk Letter 011510.pdf](#)

Attachment: [PASBOC School Board Summary 2010-2011 \(2\).pdf](#)

Attachment: [PASBOC Budget Impact Revised 7 15 '10.pdf](#)

Minutes:

Charlene Brinson, Senior Director of Elementary Education, sat in for Office of Diversity.

Margaret Lofton asked if we had any data to show the success of the grant. Penelope McDaniel stated that there was no data at present to share. The University of North Carolina will hold all data until the end of the grant.

Dr. McKinzie stated there is an outside evaluator that has to work through the University of North Carolina. Tim Harris asked if Otis' department keeps any data on this that could be shared. Penelope McDaniel responded there is data on the activities held at each school.

Mr. Harris asked for results on grade improvement of the students involved over the past three years. Dr. McKinzie stated that the discipline, attendance, and grade data is available from each of the treatment schools and will be presented later. It has to be separate from what has been presented to the

University of North Carolina because it is a different set of data points. They look at very specific areas and have not shared the data results with us.

Margaret Lofton stated she was extremely disappointment that the department overseeing this grant has not done a self evaluation.

Kay Fields praised Blake Academy for their best practices with this grant.

Item 14

14. [2010-11 Project Applications for Title I Programs: Title I Schoolwide Grant Application \(Part A\), Migrant Grant Application \(Part C\), Neglected/Delinquent Grant Application \(Part D\), \\$35,260,543.00](#)

Attachment: [Summary-BIA\(3\)-FlowChart-Positions 2010-11.pdf](#)

Attachment: [Title I N & D-Part D Project.pdf](#)

Attachment: [Title I Schwde-Choice SES-Part A Project.pdf](#)

Attachment: [Title I Migrant-Part C Project.pdf](#)

Minutes:

Item 15

15. [Title I School Improvement Grant Application for Oscar J. Pope, \\$759,293.00](#)

Attachment: [Summary WS 7.27 & Bd 7.27.10 Title I SIG Appl .pdf](#)

Attachment: [Positions for Title I School Improvement Grant 2010-11.pdf](#)

Attachment: [FDOE-Effective Date for SIG Funds.pdf](#)

Attachment: [BIA-ARSIG for OJP.pdf](#)

Attachment: [BIA-11SIG for OJP.pdf](#)

Minutes:

The purpose of the grant is to provide educational support services to Oscar J. Pope Elementary School. The school has been identified by FDOE as a school performing in the lowest 5% statewide on FCAT in 2009. The grant will provide funds for additional support staff, performance pay, and incentives for staff, supplemental education resources and additional resources for families to increase student achievement. Another requirement of the grant is to extend the school day/year for three years. We have a Memo of Understanding with PEA and it is subject to ratification by their membership. Teachers will received another five extended days to work on positive behavior support and RTT, review discipline and interventions that will help the students be successful academically. A new sign has been erected at the school to keep the community apprised of upcoming events.

Item 16

16. [Hearth - Homeless Children & Youth 2010-2011 Continuation Grant Application](#)

Attachment: [Homeless - Board Summary Impact Statement \(4\).pdf](#)

Minutes:

Item 17

17. [Carl Perkins 10-11 Secondary Grant](#)

Attachment: [2010 WE ORG CHART.pdf](#)

Attachment: [BUDGET IMPACT ANALYSIS Secondary Perkins 2010-2011.pdf](#)

Attachment: [Grants with Positions.pdf](#)

Attachment: [PerkinsSecondary BdSumm.pdf](#)

Minutes:

Item 18

18. [Adult Education and Family Literacy – Adult General Education Grant Application \(Continuation\)](#)

Attachment: [BUDGET IMPACT ANALYSIS - AGE Grant 2010-11.pdf](#)

Attachment: [School Board Summary Form - AGE 2010-11.pdf](#)

Minutes:

Item 19

19. [Adult Education and Family Literacy – Civics Education Grant Application \(Continuation\)](#)

Attachment: [BUDGET IMPACT ANALYSIS EL Civics grant 2010-11.pdf](#)

Attachment: [Completed EL Civics Target Form 2010-2011.pdf](#)

Attachment: [School Board Summary Form - EL Civics grant 2010-11.pdf](#)

Attachment: [2010-2011 FINAL COPY of EL Civics Application 6-11-10.pdf](#)

Minutes:

Tim Harris asked how this differs from what the legislative mandate on civic education? John Small said this program is for adults not children.

Margaret Lofton asked how many parents do participate. Loretta Cameron said that over 500 participate in the program.

Item 20

20. [IDEA, Part B: IDEA, Part B, Preschool](#)

Attachment: [BUDGET IMPACT ANALYSIS 2010-11.pdf](#)

Attachment: [IDEA Executive summary.pdf](#)

Attachment: [Visio-Learning Support ESE SY11 proposed ARRA to IDEA.pdf](#)

Attachment: [IDEA Grant 2010-11.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS 2010-11 PreK.pdf](#)

Minutes:

Item 21

21. [Multiagency Network for Children with Severe Emotional Disturbance \(SEDNET\)](#)

Attachment: [BUDGET IMPACT ANALYSIS 11C015 SEDNET .70.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS 11C016 SEDNET Hardee.pdf](#)
Attachment: [BUDGET IMPACT ANALYSIS 11C017 SEDNET General Revenue.pdf](#)
Attachment: [SEDNET10-11 Summary.pdf](#)
Attachment: [SEDNET 14 RFA10-11.pdf](#)
Attachment: [Visio-Learning Support ESE SY11 proposed ARRA to IDEA.pdf](#)

Minutes:

Item 22

22. [Department of Education Project Application Florida Diagnostic and Learning Resources System \(FDLRS\) Associate Centers Project, 2010-2011, \\$851,664.00](#)

Attachment: [BUDGET IMPACT ANALYSIS 2010-11.pdf](#)
Attachment: [Project Summary FY 10-11.pdf](#)
Attachment: [Grant Application in Word FDLRS 2010-11.pdf](#)

Minutes:

Item 23

23. [Title II-A Teacher and Principal Training & Recruiting Program Grant-\\$5,234,916](#)

Attachment: [Title II BS 10-11.pdf](#)
Attachment: [Title II-A BUDGET IMPACT ANALYSIS 2010-11 \(2\).pdf](#)
Attachment: [Flow chart Learning 2010-11.pdf](#)

Minutes:

Information

Item 24

24. [Google Apps Education Edition](#)

Attachment: [9 - GoogleAppsEdK12Overview.pdf](#)
Attachment: [9 - GoogleAppsEd-BoardPresentation.pdf](#)

Minutes:

Item 25

25. [Charter School Readiness to Open for 2010-2011 School Year](#)

Attachment: [WS Readiness to Open-7 27 10.pdf](#)

Minutes:

Item 26

26. [Our Children's Academy Student Enrollment Capacity for 2010-2011, Carolyn Bridges](#)

Attachment: [WS Summary OCA Enrollment Capacity 7 27 10.pdf](#)

Minutes:

Item 27

27. [Contract Modifications requested by Hartridge Academy and Ridgeview Global Studies Academy, Carolyn Bridges](#)

Attachment: [WS-Hartridge-Ridgeview Request Modifications 7 27 10.pdf](#)

Minutes:

Hazel Sellers asked if a 15 year extension to Hartridge Academy's contract will be discussed. Carolyn Bridges reported their contract was renewed last year. It would have to be brought back as a separate item.

Margaret Lofton asked about the 4 schools that are not ready to open at this time. Carolyn reported her office has received the insurance documentation and all schools are ready to open.

Kay Fields asked for clarification on the denial for an increased enrollment for Hartridge and Ridgeview. Carolyn stated that the law says we are required to negotiate that annually and those amendments were presented to the School Board in March.

In order for the District to build a budget, we have to have a projected enrollment of our own. If we grant enrollment amendments at this time, it would negatively impact the District's budget.

Kay Fields suggested a discussion be scheduled so everyone has the same information.

Dr. McKinzie reminded the Board that Our Children's Academy requested an increase in enrollment in April as part of their negotiations. The enrollment of the charter schools was discussed at that time. As we develop a budget, we estimate the number of children that will be in charter schools and develop a budget from there. If we change their contracts, we would need to lower our

budget between \$600,000 and \$700,000.

Hazel Sellers asked when a new child moves into their zoned area are they allowed to enroll them? Carolyn said yes, up to their enrollment number.

Margaret Lofton asked if we would lose any cafeteria workers. Carolyn said Food Services will be extended throughout this coming school year. If a charter school is significantly in the red, food service staff will meet with administration to see if services will continue. The district underwrote several charter schools last year that were in the red but we can no longer afford to do this.

Margaret Lofton asked how bus drivers will be impacted? Carolyn does not believe they will be impacted. Bus transportation continues through January 1st. Dr. McKinzie reported that bus drivers have already been told they will be kept on. For Food Service people, Marcia Smith felt that charter schools should be able to get their federal ID numbers within six months. If Charters wish to extend services, she would provide them.

All of these changes are in the revised five percent Administrative Services to Charter Schools booklet without the word 'draft' on it. There are still a few things that are not settled. Carolyn said her goal is to have a final copy to the Board by Thursday.

Item 28

28. [Dollar General Back to School Grant Applications](#)

Attachment: [Rev_DollarGeneral_BIA.pdf](#)

Attachment: [Rev_DollarGeneral_WS-BrdSum.pdf](#)

Adjournment

Meeting adjourned at 2:15 PM. Minutes were approved and attested this 7th day of September, 2010.

Kay Fields, Board Chair

Gail F. McKinzie, Ph. D., Superintendent